STAND Climate Wisdom Development Worker

Annual Salary: £14,857 (£32,500 FTE)
Hours: 16 hours per week (two opportunities available, each working 16 hours per week). Fixed-Term 1-year post
Location: Home working with travel across Fife

Climate Wisdom Project

'Climate Wisdom' is an inclusive, dementia-friendly climate action project. It will support people living with dementia, their care partners and their communities to feel inspired, empowered, and confident to take positive, practical action on climate change. The 5-year partnership project is led by Outside the Box alongside Meeting Centres Scotland, The Institute for Place, Environment and Society at the University of Heriot-Watt and the Stockholm Environment Institute at the University of York.

Climate Wisdom will develop opportunities to co-create practical, creative and rights-based responses to climate change. This will include nature-based participatory arts and storytelling, training for community leaders, exploring community resilience, and shared learning through events and resources.

The project will be delivered across Scotland within Meeting Centres – evidence-based social clubs which offer on-going warm and friendly expert support to people with mild to moderate dementia and their families.

In the first two years the project will be delivered across 14 Meeting Centres in Fife and Angus; this started in early 2026. The project will collaborate with STAND (Striving Towards a New Day) to deliver the project in Fife. For more information about Climate Wisdom visit https://otbds.org/projects/climate-wisdom/

About STAND

Striving Towards A New Day (STAND) is a Scottish Charitable Incorporated Organisation (SCIO) who promote the wellbeing of people living with dementia in Fife. They offer Dementia Friendly Meeting Centre Spaces, attended by people living with a diagnosis of dementia and their families and friends. STAND facilitates groups and activities, training, activism and influencing as well as participation in community projects. STAND's Meeting Centre Spaces are in Rosyth, Kinghorn, Dunfermline, Glenrothes, Kirkcaldy , Methil and Cupar.

For more information, please visit www.standinfife.org

About the Development Workers Role

These posts have developed as part of the Climate Wisdom project. The post-holders will work closely alongside people who are living with dementia and their care partners as members of the Meeting Centre Spaces. The roles will support engagement, participation and coproduction of the project programme and can be shaped by the skills, experience and interests of the post holders. The post-holders will support facilitation and coordination of the project across seven Meeting Centre Spaces across

Fife every week, and two that run once a month. They will support Meeting Centres Spaces to embed accessible, inclusive climate action as 'everyday' activity. The Development Workers will also work alongside and be supported by other project staff from across the Climate Wisdom partnership.

Hours – These posts are 16 hours per week each. These can be worked flexibly Mon-Fri to meet the needs of the post-holders and the Climate Wisdom project. STAND Meeting Centre Spaces operate Mon-Fri across Fife, weekly attendance at each meeting is not required but monthly engagement from one of the post holders is important. While the roles carry the same responsibilities, one post is likely to be focused on STAND's work in the west of Fife and the other on central and east Fife. The days worked will be designated according to the needs of different Meeting Centre Spaces and appropriate division of workload. The Development Workers will work to a clear development plan in order to manage their workload.

Location and Travel – The post-holders will be required to work from home, with attendance at fortnightly Tuesday STAND team meetings at the Independent Living Advice Hub in Kirkcaldy. Regular travel to STAND Meeting Centres Spaces is required and occasional travel to meet with the wider Climate Wisdom team will be required. Access to a car and a full driving licence will be required for rural travel, transporting project materials etc. A Laptop and any equipment required will be provided. The role requires full registration with The Protecting Vulnerable Groups Scheme (PVG).

Job Spec - Key Responsibilities and Tasks

- Support people living with dementia and their care partners to engage, participate and shape the project.
- Assisting in the development and facilitation of activities, workshops and events.
- Supporting communication and shared learning between Meeting Centre Spaces so they can share ideas and work together on Climate Wisdom activity.
- Build connections between STAND Meeting Centre Spaces and wider Climate Action across Fife, this will require some mapping and attendance at wider networking meetings.
- Attendance at STAND Team meetings, facilitator meetings and in-house training.
- Attendance at Climate Wisdom project team meetings and training.
- Contribute to project monitoring and reporting.
- Commitment to upholding the policies and values of STAND and the Climate Wisdom project.

Person Spec – Qualities, Values and Experience

- Essential – experience of supporting and working alongside people living with dementia, their care partners and families in a community setting.

- Essential – experience and understanding of Community Development approaches.
- Essential – excellent communications and interpersonal skills.
- Essential – experience of engaging with a wide range of groups, communities, and organisations.
- Essential – competent with IT and digital platforms used for remote working like Microsoft Office Suite, Zoom, Teams.
- Essential – ability to work independently as part of a wider remote team.
- Desirable - a background or interest in Sustainability, Resilience and Climate Action.

How to Apply – Please complete part 1 and part 2 of the application form.

We are keen to discuss flexible arrangements with suitable candidates. When applying, please tell us:

- Whether you are interested in one specific area or both.
- If you would be interested in combining the two posts should this be operationally feasible.

STAND's partner Outside the Box is supporting this recruitment. Please send completed applications to christine@otbds.org by 9 am on Tuesday 24th November 2026.
Interviews will be held in Kirkcaldy on Tuesday 1st December 2026.

STAND is a Registered Scottish Charitable Incorporated Organisation (SCIO), Number SC051652

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